

## **ENVIRONMENTAL POLICY**

The management of Calvera Hydrogen defines the governance policy of our Environmental Management System under the ISO 14001 standard with regard to the development, manufacture, maintenance of products and services provided to the customer.

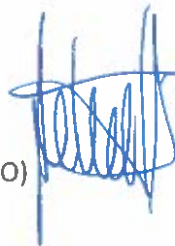
Environmental policy sets out the following action commitments:

- Control the environmental impact of our activities products and services that we provide throughout the product lifecycle. This control will take place in all aspects related to environmental protection and pollution prevention, identified by the company within our sphere of influence.
- Assessment of the environmental aspects arising from our current and future activities in order to prevent or minimize their impact.
- Strict compliance with national and international laws, regulations and standards related to the control and protection of the environment in all those requirements that are applicable to our activities.
- Foster and maintain the satisfaction of customers and other stakeholders by fulfilling the environmental requirements specified and agreed in the projects assigned to Calvera.
- Promote, at all times and at all levels, environmental management as a matter of active participation, as an essential basis for improvement, by informing, training, motivating and involving all staff.
- Promote and maintain the continuous improvement of the Environmental Management System, its processes and performance, through audits, data analysis and results of business indicators.
- Innovation in the design and development of our products and services to offer increasingly sustainable solutions and thus meet the Sustainable Development Goals adopted in the 2030 Agenda.

The Environmental Policy is public to all company staff and stakeholders, providing all means to be understood and implemented.

Fdo: José Luis Fernández Bris (CEO)

Épila, 28<sup>th</sup> August 2023



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